

REVIEW HISTORY

Paper: **“Organizational Image and its Relation with Leader-member Exchange and Organizational Justice in Schools”**

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Peer review:

Reviewer 1: Uzma Shahzadi

Reviewer 2: Dimitrios Lampakis

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1. The title is clear and it is adequate to the content of the article.	4
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2. The abstract clearly presents objects, methods and results.	4
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4. The study methods are explained clearly.	4
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5. The body of the paper is clear and does not contain errors.	4
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<i>(Please insert your comments)</i>	
7. The references are comprehensive and appropriate.	4
<i>(Please insert your comments)</i>	

Overall Recommendation (mark an X with your recommendation) :

Accepted, no revision needed	<input checked="" type="checkbox"/>
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Reject	
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Date Manuscript Received: 04/08/2021	Date Review Report Submitted: 09/08/2021
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Manuscript Number: ORGANIZATIONAL IMAGE AND ITS RELATION WITH LEADER-MEMBER EXCHANGE AND ORGANIZATIONAL JUSTICE IN SCHOOLS	
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Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

<i>Questions</i>	<i>Rating Result</i> [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	5



<i>(Please insert your comments)</i>	
2. The abstract clearly presents objects, methods and results.	5
<i>(Please insert your comments)</i>	
3. There are few grammatical errors and spelling mistakes in this article.	5
<i>(Please insert your comments)</i>	
4. The study methods are explained clearly.	5
<i>(Please insert your comments)</i>	
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<i>(Please insert your comments)</i> The discussion at the end of this article is rather limited. I suggest the authors to add more recent references for further comparison/commentation.	
6. The conclusions or summary are accurate and supported by the content.	3
<i>(Please insert your comments)</i> The conclusions are not clearly presented. I suggest the authors to add a separate Conclusions paragraph/section	
7. The references are comprehensive and appropriate.	4
<i>(Please insert your comments)</i> The references are comprehensive and appropriate, however more recent references need to be added.	

Overall Recommendation (mark an X with your recommendation) :

Accepted, no revision needed	
Accepted, minor revision needed	X
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