

REVIEW HISTORY

Paper: "Can Teachers' Job Satisfaction Be Ensured Despite Economic Inadequacies? The Impact of Positive Psychological Capital"

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Peer review:

Reviewer 1: Yasemin Acar-Ciftci

Reviewer 2: Zouhaier Slimi

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Date Manuscript Received: 10/12/2021	Date Review Report Submitted: 10/19/2021
Manuscript Title: CAN TEACHERS' JOB SATISFACTION BE PROVIDED DESPITE ECONOMIC INADEQUACIES? THE IMPACT OF POSITIVE PSYCHOLOGICAL CAPITAL	
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You agree your name is revealed to the author of the paper: Yes/No	
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Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

<i>Questions</i>	<i>Rating Result</i> [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	5



<i>Yes. The title is clear, and it is adequate to the content of the article.</i>	
2. The abstract clearly presents objects, methods and results.	5
<i>The abstract clearly presents objects, methods and results. But, It is preferable not to cite in the abstract. Author names should not contain Turkish characters.</i>	
3. There are few grammatical errors and spelling mistakes in this article.	4
<i>Only Turkish character problems.</i>	
4. The study methods are explained clearly.	
<i>Yes</i>	
5. The body of the paper is clear and does not contain errors.	
<i>Yes</i>	
6. The conclusions or summary are accurate and supported by the content.	
<i>Yes</i>	
7. The references are comprehensive and appropriate.	
<i>Only Turkish character problems.</i>	

Overall Recommendation (mark an X with your recommendation) :

Accepted, no revision needed	
Accepted, minor revision needed	X
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Comments and Suggestions to the Author(s):

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Date Manuscript Received: 12 10 2021	Date Review Report Submitted: 20 10 2021
Manuscript Title: <i>CAN TEACHERS' JOB SATISFACTION BE PROVIDED DESPITE ECONOMIC INADEQUACIES? THE IMPACT OF POSITIVE PSYCHOLOGICAL CAPITAL</i>	
Manuscript Number:	
You agree your name is revealed to the author of the paper: Yes	
You approve, your name as a reviewer of this paper, is available in the “review history” of the paper: Yes	
You approve, this review report is available in the “review history” of the paper: Yes	

Evaluation Criteria:

Please give each evaluation item a numeric rating on a 5-point scale, along with a thorough explanation for each point rating.

<i>Questions</i>	<i>Rating Result</i> [Poor] 1-5 [Excellent]
1. The title is clear and it is adequate to the content of the article.	3.0



<p><i>Yes, the title is adequate to the content of the article. However, it needs review as the structure is not clear:</i></p> <p><i>Suggestion</i></p> <p>POSITIVE PSYCHOLOGICAL CAPITAL'S IMPACT: CAN TEACHERS BE SATISFIED IN THEIR JOB DESPITE ECONOMIC INSUFFICIENCIES?</p>	
<p>2. The abstract clearly presents objects, methods and results.</p>	<p>4.0</p>
<p><i>Yes, the abstract clearly addresses the objects, methods and results</i></p>	
<p>3. There are few grammatical errors and spelling mistakes in this article.</p>	<p>3.0</p>
<p><i>Yes, there are few issues to be revise:</i></p> <p><i>e.g.,</i></p> <p><i>Abstract:</i></p> <p>This research aims to examine...</p> <p><i>This research examines...</i></p> <p><i>Literature review</i></p> <p>The concept of positive psychological capital (PPC) is accepted as one of the important types of capital that has been the subject of research in recent years. (P1)</p> <p>With A positive psychological approach that emphasizes efforts to improve negative situations in people and the importance of individual happiness and personal development aims that is aimed to ensure that employees continue a happy life...</p> <p>Replace to wording in order to by to</p> <p>It is important for the school organization to determine the the components....</p> <p><i>The school organization needs to determine... (P3)</i></p> <p><i>Conclusions: clarity issues</i></p> <p>Moreover, Larson and Luthans' (2006) research revealed a positive relationship between job satisfaction and the hope and resilience dimensions of positive psychological capital.</p> <p><i>Moreover, Larson and Luthans' (2006) research revealed a positive relationship between job satisfaction and positive psychological capital's hope and resilience dimensions.</i></p> <p><i>Wording issues as:</i></p> <p>duty of the organization</p> <p><i>organisation's duty</i></p>	
<p>4. The study methods are explained clearly.</p>	<p>4</p>
<p><i>Yes, the study methods are explained clearly.</i></p>	
<p>5. The body of the paper is clear and does not contain errors.</p>	<p>4</p>

<i>Yes, the body of the paper is clear.</i>	
6. The conclusions or summary are accurate and supported by the content.	4
<i>Yes, the conclusions are accurate and supported by the content.</i>	
7. The references are comprehensive and appropriate.	3.5
<i>Yes, references are comprehensive and appropriate.</i>	

Overall Recommendation (mark an X with your recommendation) :

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Accepted, minor revision needed	Yes
Return for major revision and resubmission	
Reject	

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